



Committed to society and the environment

TARANNÀ COLLABORATORS

OUR COMMITMENT TO YOU, YOUR COMMITMENT TO TARANNÀ

Dear Partner,

After more than a decade working in Corporate Social Responsibility and managing the Sustainable Development Goals, Tarannà's philosophy and strategy remain based on the values of ETHICS, QUALITY, and SUSTAINABILITY—values we share with you.

With this foundation, we want to build a tourism value chain with you that moves towards regenerative tourism: trips that not only minimize impact but also actively contribute to improving destinations, their communities, and their ecosystems.

Thank you for joining us in this commitment:

Both parties committed to:

- ☒ Working only with legally established companies, anywhere in the world and whatever their field of activity (ground services, accommodations, activities, guides, equipment, hotels, etc.).
- ☒ Act ethically and transparently in all information and communication.
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- ☒ Zero tolerance for corruption, bribery or extortion.
- ☒ To be professional collaborators who fulfill the contracted services, with the agreed quality, ensuring compliance with what has been agreed, with excellence.
- ☒ Defend Human Rights, preventing all forms of exploitation. Guarantee dignified work and treatment for all workers. In cases of subcontracting services in areas at risk of exploitation or corruption, certifications or seals attesting to respect for Human Rights must be presented. NO to child labor or any other form of labor. NO to sex tourism.
- ☒ Promoting equality and women's empowerment:
 - New opportunities for women to fill male-dominated jobs (drivers or guides),
 - Equal opportunities and pay within the company.
 - Implementation of harassment prevention protocols.
- ☒ Do not offer gifts or prizes to Tarannà employees that exceed the concept of a small token of appreciation. This excludes contributions for training or job placement assistance for the team.
- ☒ Protect the environment by:
 - Choosing routes designed to minimize impacts and protect biodiversity.
 - Responsible waste management during your trip.
 - Avoiding single-use plastics during your trip.
 - Using accommodations and activities with verified environmental practices.
 - Actively following wildlife sightings with measures that are highly protective of wildlife and ecosystems.
 - Saying NO to activities involving wild animals in captivity. No elephant rides, no feeding animals, no zoos, no dolphinariums.

-  Promote positive impacts on society:
 - Support the local economy in a balanced and fair way for host communities.
 - Avoid mass tourism that disrupts their daily lives and way of life.
 - Avoid activities "designed for tourism" that mimic the daily life of a population or community.
 - Protect cultural heritage in all its aspects.
-  To train teams, guides and collaborators in these international values and standards.
-  Working with local NGOs and collaborating on local social and environmental projects, clearly communicating this in the itineraries so that Tarannà can pass it on to customers.

Tarannà is committed to following these principles and standards, acting with complete honesty and fulfilling our responsibilities, including making timely payments as agreed, as well as continuously improving our social, environmental and economic impacts.

Thank you for signing this document accepting the commitment to follow these values and company philosophy.
Sincerely,

TARANNÀ VIAJES CON SENTIDO